



As a garment manufacturer, we understand the responsibilities we have to our people as well as the environment. Our mission is to empower those seeking responsibly made imprintables and we hope that the more you learn about our Fruitful FuturesTM plan, the more confidence you'll have in making Russell Athletic® your garment of choice for all your decorating needs.

Meaningful change requires action and collaboration, which is why we continue to partner and engage with key stakeholders such as our suppliers, customers, non-governmental organizations (NGOs), industry associations and consumers. Below are some of the member organizations with which we partner.





















THE AMERICAS GROUP THE CALIFORNIA
TRANSPARENCY IN
SUPPLY CHAINS ACT



Fruitful Futures

Sustainability Summary **2022**

Creating a more fruitful future for our families, employees, stakeholders and customers has never been more critical.

This belief guides a steadfast commitment to run our business in ways that protect both the planet and the people around it — through the products we make and the lives we enrich. This work spans three pillars: People-Centric, Planet-Conscious and Product Authenticity.

This summary details aspects of our Fruitful Futures™ sustainability plan, a multi-year roadmap to deliver essential goods fit for our changing world

Visit us at FOTLInc.com for the latest Fruitful Futures™ impact and news.

2022 Highlights



Decreased water intensity by

13.8%

since 2018.



61%

renewable electricity



91% of our cotton was sourced sustainably in the U.S.





82%

of the products we sold were manufactured in our own facilities.



42%

of global management and

55% of promotions were female.



Achieved zero waste in our own operations for the

5th year in a row.



32%

reduction in Scope 1 and 2 GHG emissions since 2018 in our own operations.



\$4.9M worth of product donations.



105% increase in employee volunteer hours since 2021.

Our Initiatives



Diversity & Inclusion: Foster a workplace where everyone is treated with respect and empowered to contribute on an equal basis.

Fair Compensation: Analyze wages for workers around the world.

Respectful Workplaces: Committed to respectful workplaces and upholding human and labor rights.

Threads of Change: Lift up our communities through donations or product, time and money.

PLANET-CONSCIOUS

Greenhouse Gases: Reduce our greenhouse gas emissions in line with climate science.

Energy: Increase use of renewables

Water: Reduce the amount of water

Waste: Eliminate waste in our own operations.

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PRODUCT AUTHENTICITY

Product Safety: Certify all our fabrics to ensure chemical safety.

Transparency: Map all our supply chain back to raw materials

Sustainable Sourcing: Source our raw materials sustainably.



Our HERITAGE

was built on producing top quality fleece. Since 1926, we've prided ourselves on producing styles with superior construction that delivers on comfort and durability.

Our Dri-Power® Collection is no exception.

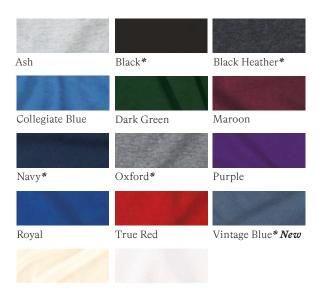
Made of three-end fleece that combines softness and durability, and moisture-wicking technology that maintains dryness and freshness for long-lasting comfort. Serious comfort is what sets Russell Athletic® styles apart from basic fleece.

DRI-POWER® UNISEX SWEATSHIRT



COLORWAYS

*Available in 4XL



Vintage White New White

WEIGHT

MATERIAL

9.3oz | 315g

50% Cotton / 50% Polyester Pre-Shrunk Fleece

FEATURES

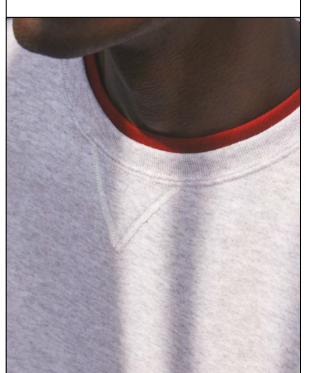
- Dri-Power® moisture-wicking
- Three-end fleece for loft and durability
- Made with sustainably sourced, USA-grown cotton
- V-Patch detail at front neck
- Medium grey heather shoulder-to-shoulder tape
- Rib knit collar, cuffs, and waistband
- Side panel inserts
- Eagle "R" logo flagtag at waistband
- Imported
- 14 colors

Adult Sizing:

S-4XL*

Fabric Variation:

Oxford - 48% Cotton / 52% Polyester







DRI-POWER® UNISEX HOODIE



COLORWAYS

*Available in 4XL







Arctic Blue









Black*



Burnt Orange

















Purple



Oxford*







True Red

White

WEIGHT

MATERIAL

9.3oz | 315g

50% Cotton / 50% Polyester Pre-Shrunk Fleece

FEATURES

- Dri-Power® moisture-wicking
- Three-end fleece for loft and durability
- Made with sustainably sourced, USA-grown cotton
- V-Patch detail at front neck
- Medium grey heather shoulder-to-shoulder tape
- 2-ply hood with grommets and drawcord
- Rib knit cuffs and waistband
- Side panel inserts
- Front pouch pocket
- Eagle "R" logo flag tag at waistband
- Imported
- 19 colors

Adult Sizing:

S-4XL*

Fabric Variation:

Oxford – 48% Cotton / 52% Polyester



DRI-POWER® UNISEX FULL-ZIP HOODIE



WEIGHT

MATERIAL

9.3oz | 315g

50% Cotton / 50% Polyester

Pre-Shrunk Fleece

FEATURES

- Dri-Power® moisture-wicking
- Three-end fleece for loft and durability
- Made with sustainably sourced, USA-grown cotton
- 2-ply hood with grommets and drawcord
- Medium grey heather shoulder-to-shoulder tape
- Center front zipper
- Rib knit cuffs and waistband
- Front pouch pocket
- Eagle "R" logo flagtag at waistband
- Imported
- 3 colors

Adult Sizing:

S-3XL

Fabric Variation:

Oxford – 48% Cotton / 52% Polyester

COLORWAYS







Black

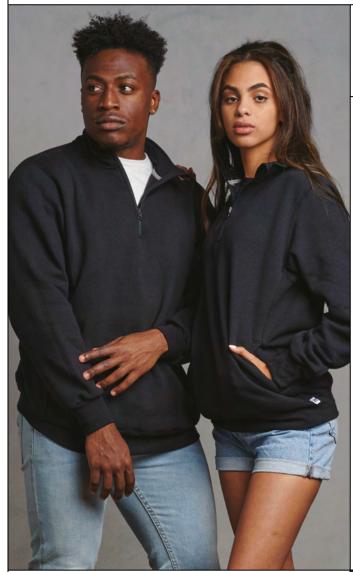
Navy

Oxford



1Z4HBM0

DRI-POWER® UNISEX QUARTER-ZIP



WEIGHT

MATERIAL

9.3oz | 315g

50% Cotton / 50% Polyester Pre-Shrunk Fleece

FEATURES

- Dri-Power® moisture-wicking
- Three-end fleece for loft and durability
- Made with sustainably sourced, USA-grown cotton
- Medium grey heather shoulder-to-shoulder tape
- Center front zipper with jersey zipper garage
- Side panel inserts with welt pockets
- Rib knit cuffs and waistband
- Eagle "R" logo flagtag at waistband
- Imported
- 4 colors

$Adult \, Sizing:$

S-3XL

Fabric Variation:

Oxford – 48% Cotton / 52% Polyester

COLORWAYS







Black



Oxford





20JHBM0

DRI-POWER® POCKETED JOGGER

WEIGHT

9.3oz | 315g

MATERIAL

50% Cotton / 50% Polyester Pre-Shrunk Fleece

FEATURES

- Dri-Power® moisture-wicking
- Three-end fleece for loft and durability
- Made with sustainably sourced, USA-grown cotton
- Side-entry pockets
- Elastic waistband with internal drawcord
- Graded inseams
- Rib knit cuffs
- Eagle "R" logo flagtag along pocket
- Imported
- 4 colors

Adult:

S-4XL

Fabric Variation:

Oxford - 48% Cotton / 52% Polyester

COLORWAYS



Black Heather





Navy

Oxford



DRI-POWER® POCKETED CLOSED-BOTTOM SWEATPANT



COLORWAYS

*Available in 4XL







Black*

Black Heather

r Navy

Oxford*

WEIGHT

MATERIAL

9.3oz | 315g

50% Cotton / 50% Polyester Pre-Shrunk Fleece

FEATURES

- Dri-Power® moisture-wicking
- Three-end fleece for loft and durability
- Made with sustainably sourced, USA-grown cotton
- Side-entry pockets
- Elastic waistband with internal drawcord
- Elastic-bottom leg opening
- Graded inseams
- Eagle "R" logo flagtag along pocket
- Imported
- 4 colors

Adult Sizing:

S-4XL*

Fabric Variation:

Oxford - 48% Cotton / 52% Polyester





DRI-POWER® SWEATPANT



WEIGHT

MATERIAL

9.3oz | 315g

50% Cotton / 50% Polyester

Pre-Shrunk Fleece

FEATURES

- Dri-Power® moisture-wicking
- Three-end fleece for loft and durability
- Made with sustainably sourced, USA-grown cotton
- Elastic-bottom leg opening
- Elastic waistband with internal drawcord
- Graded inseams
- Imported
- 4 colors

Adult Sizing:

S-4XL*

Fabric Variation:

Oxford – 48% Cotton / 52% Polyester

COLORWAYS

*Available in 4XL







Ash



Oxford*



DRI-POWER® POCKETED OPEN-BOTTOM SWEATPANT



WEIGHT

MATERIAL

9.3oz | 315g

50% Cotton / 50% Polyester Pre-Shrunk Fleece

FEATURES

- Dri-Power® moisture-wicking
- Three-end fleece for loft and durability
- Made with sustainably sourced, USA-grown cotton
- Side-entry pockets
- Elastic waistband with internal drawcord
- Graded inseams
- Eagle "R" logo flagtag along pocket
- Imported
- 4 colors

Adult Sizing:

S-3XL

Fabric Variation:

Oxford – 48% Cotton / 52% Polyester

COLORWAYS







Navy

Black

Iack Bi



Oxford



995HBB1

DRI-POWER® YOUTH HOODIE



COLORWAYS



WEIGHT

MATERIAL

9.3oz | 315g

50% Cotton / 50% Polyester

Pre-Shrunk Fleece

FEATURES

- Dri-Power® moisture-wicking
- Three-end fleece for loft and durability
- Made with sustainably sourced, USA-grown cotton
- V-Patch detail at front neck
- Medium grey heather shoulder-to-shoulder tape
- 2-ply hood
- Rib knit cuffs and waistband
- Side panel inserts
- Front pouch pocket
- Eagle "R" logo flagtag at waistband
- CPSIA compliant: Russell Athletic® youth products and packaging comply with the tracking label requirements of the Consumer Product Safety Improvement Act
- Imported
- 6 colors

Youth Sizing:

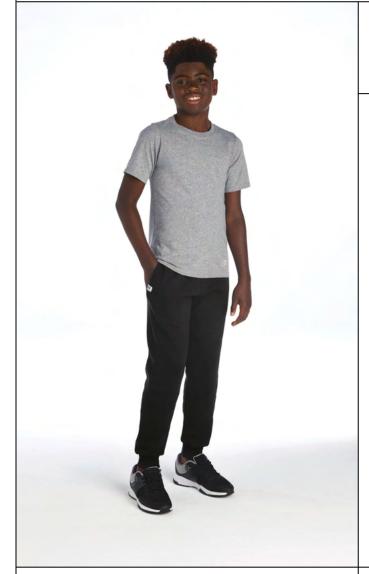
S-XL

Fabric Variation:

Oxford - 48% Cotton / 52% Polyester

20JHBB0

DRI-POWER® YOUTH POCKETED JOGGER



WEIGHT

MATERIAL

9.3oz | 315g

50% Cotton 50% Polyester Pre-Shrunk Fleece

FEATURES

- Dri-Power® moisture-wicking
- Three-end fleece for loft and durability
- Made with sustainably sourced, USA-grown cotton
- Side-entry pockets
- Elastic waistband
- Graded inseams
- Rib knit cuffs
- Eagle "R" logo flagtag along pocket
- CPSIA compliant: Russell Athletic® youth products and packaging comply with the tracking label requirements of the Consumer Product Safety Improvement Act
- Imported
- 3 colors

Youth Sizing:

S-XL

Fabric Variation:

Oxford – 48% Cotton / 52% Polyester

COLORWAYS







Black

Navy

Oxford



This TRANS-SEASONAL collection,

offered in an array of colors, provides the comfort of cotton combined with the benefits of performance.

With Dri-Power® moisture-wicking, odor protection and UPF 30+, these tees were created for functionable comfort.







64STTM0

DRI-POWER® CVC PERFORMANCE UNISEX T-SHIRT



COLORWAYS

*Available in 4XL







Collegiate Blue



Maroon









Purple

Cardinal





White*



Vintage Heather



Vintage White* New

WEIGHT

MATERIAL

4.75oz | 160g

60% Cotton/40% Polyester Pre-Shrunk Jersey

FEATURES

- Dri-Power® moisture-wicking
- Odor protection
- UPF 30+ protection
- Made with sustainably sourced, USA-grown cotton
- Oxford shoulder-to-shoulder tape
- Rib knit collar
- Label free
- Eagle "R" logo flagtag at left hem
- Imported
- 16 colors

Adult Sizing:

S-4XL*

Fabric Variation:

Oxford - 47% Cotton / 53% Polyester



64LTTM0

DRI-POWER® CVC PERFORMANCE UNISEX LONG-SLEEVE T-SHIRT



COLORWAYS



WEIGHT

MATERIAL

4.75 oz | 160g

60% Cotton / 40% Polyester Pre-Shrunk Jersey

FEATURES

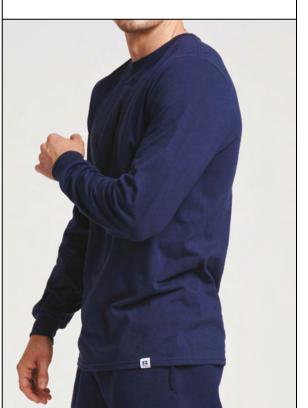
- Dri-Power® moisture-wicking
- Odor protection
- UPF 30+ protection
- Made with sustainably sourced, USA-grown cotton
- Oxford shoulder-to-shoulder tape
- Rib knit collar and cuffs
- Label free
- Eagle "R" logo flagtag at left hem
- Imported
- 12 colors

Adult Sizing:

S-3XL

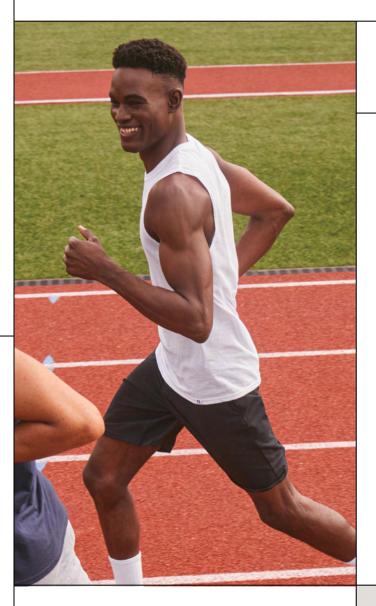
${\it Fabric\ Variation:}$

Oxford - 47% Cotton / 53% Polyester





DRI-POWER® CVC PERFORMANCE UNISEX MUSCLE



WEIGHT

MATERIAL

4.75oz | 160g

60% Cotton / 40% Polyester Pre-Shrunk Jersey

FEATURES

- Dri-Power® moisture-wicking
- Odor protection
- UPF 30+ protection
- Made with sustainably sourced, USA-grown cotton
- Oxford shoulder-to-shoulder tape
- Rib knit collar
- Label free
- Eagle "R" logo flagtag at left hem
- Imported
- 7 colors

Adult Sizing:

S-4XL*

Fabric Variation:

Oxford - 47% Cotton / 53% Polyester



*Available in 4XL





Royal





Oxford*

White*



25843M0

COTTON JERSEY POCKETED SHORT



WEIGHT

MATERIAL

6.8oz | 230g

100% Cotton Pre-Shrunk Jersey

FEATURES

- Heavyweight cotton
- Made with sustainably sourced, USA-grown cotton
- Elastic waistband with internal drawcord
- Side entry pockets
- 9" Inseam
- Eagle "R" logo flagtag along pocket
- Imported
- 4 colors

Adult Sizing:

S-4XL

Fabric Variation:

Black Heather - 50% Cotton/ 50% Polyester Oxford - 47% Cotton/ 53% Polyester

COLORWAYS







Navy

Black

Black Heather



Oxford







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